



**ENNIS W. WRIGHT, SHERIFF
CUMBERLAND COUNTY SHERIFF'S OFFICE**



An Internationally Accredited Law Enforcement Agency

September 9, 2016

JOB POSTING ANNOUNCEMENT

POSITION TITLE	ASSIGNMENT	CLOSE DATE	SALARY
DEPUTY CADET	Basic Law Enforcement Training Academy	Continuous	\$32,291

MINIMUM QUALIFICATIONS:

ALL APPLICANTS MUST:

- Be a US citizen
- Be 21 years of age at the time of appointment
- Live within a 40 mile radius of Cumberland County Sheriff's Office
- Be able to perform all essential job functions of an inexperienced officer, unassisted and at a pace and level of performance consistent with the actual job requirements.
- Have a Good Driving Record
- Have No Serious Criminal History
- Meet or exceed Minimum Education Requirements: High School Diploma or General Education Diploma (G.E.D.)

Candidate must be able to pass a comprehensive Background Investigation and subsequent Polygraph Examination, Psychological Examination, complete Medical Examination and Drug Screen.

APPLICATION PROCESS:

Anyone interested in applying for this position should do so by submitting a Preliminary application packet to the Cumberland County Sheriff's Office Human Resources Section or submit an application by logging onto the Cumberland County Sheriff's Office webpage, www.ccsoc.org. After an initial review, selected applicants will be forwarded for further processing. Applicants must successfully complete all phases of the hiring process to receive a probationary offer of employment.

Selection Process:

- Submit Application
- PT Assessment (Cooper Fitness)
- Comprehensive Background Investigation (Criminal History, Work History, Friends, Social Media...etc.)
- Applicant Review Board
- Recommendation by Chief Deputy
- Polygraph Examination
- Psychological Examination
- Complete Medical and Drug Screen

Once hired, the applicant will be sworn in as a Deputy Sheriff Cadet. Continued employment is contingent upon graduation from Basic Law Enforcement Training class (BLET) as a certified Law Enforcement Officer. Upon BLET graduation the cadet will become a Probationary Deputy and will be given a 5% pay increase and an additional 5% after successfully completing the Sheriff's Office Field Training Program.

131 DICK STREET * FAYETTEVILLE * NORTH CAROLINA * 28301-5793
(910) 323-1500



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Disqualifying Drug History:

A **YES** response to any of the following questions would preclude you from working with Cumberland County Sheriff's Office, at this time:

1. Have you used Marijuana with the past year?
2. Have you used any other **ILLEGAL DRUG** (including anabolic steroids) at all in the past 3 years?
3. Have you ever sold, distributed, manufactured, or transported any **ILLEGAL DRUG**?

Disqualifying Criminal History:

A **YES** response to any of the following questions will preclude you from working with Cumberland County Sheriff's Office, at this time:

1. Have you ever been convicted of a **FELONY** (Civilian, Military, or Federal)?
2. Have you ever been convicted of **TWO CLASS B MISDEAMEANORS**, at any time?

NATURE OF WORK:

To provide professional and efficient law enforcement service to the citizens of Cumberland County. These duties are performed in accordance with the Constitution of the United States and the State of North Carolina, State Laws, County Ordinances, and the Rules, Regulations and Procedures of the Cumberland County Sheriff's Office. The employee is expected to exercise independent judgement and discretion in the performance of his/her duties. Considerable tact, firmness, compassion and common sense are required in the enforcement of the law, and when in contact with the public. Employee is subject to the hazards and mental stress that is concomitant to this profession. Officer will serve legal papers, such as citations, subpoenas, warrants, commitment orders, etc., uses directories and other means to locate designated parties; explains briefly the meaning of papers and makes arrests when necessary. Performs related work as required.

THE SHERIFF'S OFFICE HIRES ONLY UNITED STATES CITIZENS AND LAWFULLY AUTHORIZED ALIENS TO WORK IN THE UNITED STATES WHO ARE IN COMPLIANCE WITH IMMIGRATION REFORM AND CONTROL ACT OF NOVEMBER 6, 1986.

AN EQUAL OPPORTUNITY EMPLOYER

CCSO Form 555(Sept 97)

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